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## SECTION: 04w

# Environmental Strategy

## 1. Changes from last issue

First issue.

### Updates Summary

Document Version	Action	Name	Date
04w Environmental Strategy draft	Reviewed draft	Facilities, Health and Safety Manager. Governance and Compliance Officer. Leadership Team.	Aug 2022
04w Environmental Strategy v001	Added 3.1.2 and <b>Approved policy</b>	Trustee Board	22 Sep 2022
04w Environmental Strategy v002 draft	<ul style="list-style-type: none"> <li>3. Deleted 'offset'.</li> <li>3.1.1 Updated extract for HBC Corporate Strategy 2022-26</li> <li>3.1.4 Replace carbon neutrality with carbon net zero</li> <li>4. Extracted Delivery plan to update separately from the policy.</li> <li>5. Added external references</li> </ul>	Facilities, Health and Safety Manager. Governance and Compliance Officer	Nov 2022


## 2. Introduction and principles

The Borough of Havant Sports and Leisure Trust (also known as Horizon Leisure Centres, 'the Organisation') has identified the legal, moral, and ethical requirements to create, develop and implement an Environmental Strategy (ES).

In the pursuance of this, the organisation has adopted the following principles to enable better, more informed decisions.

### 2.1 The 3 Ps ([Appendix 5.1](#))

The 3Ps of sustainability are a well-known and accepted business concept. The Ps refer to People, Planet, and Profit, also often referred to as the triple bottom line. Sustainability has the role of protecting and maximising the benefit of the 3Ps. Green programs take care of people. They acknowledge the planet's needs by respecting its valuable resources, and they aim to produce profit without waste.

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As Horizon Leisure Centres is a Company Limited by Guarantee and a Registered Charity, instead of profit, it generates a surplus, which is reinvested in support of the Organisation's Charitable Objects.

## 2.2 Environmental Impact Boston Matrix [EIBM] ([Appendix 5.2](#))

The Organisation will identify and make ES-related decisions using the Environmental Impact Boston Matrix (EIBM). The level of impact is calculated by multiplying two values (scored 1-6):

- Current impact on Horizon Leisure Centres
- Level of interest to stakeholders

This in turn will drive the priority of the ES and help the Organisation in continual improvement and to achieve the objectives of this document.


## 3. Objective

It is the objective of the Organisation to reduce the environmental impact of operating facilities and provide more opportunities for customers and employees to make environmentally sustainable decisions.

The Organisation recognises that our Vision will only be achieved through a combination of refining existing practices and introducing new technologies whilst planning new developments to include environmental management at design stage. Instructing, informing, training, and supervising our colleagues in the importance of our environmental Vision to ensure a positive culture will be integral to its success.

### 3.1 Vision

- 3.1.1 To demonstrably reduce and offset our carbon footprint and produce annual reports that will be submitted to the Organisation's Trustee Board and key stakeholders (such as Havant Borough Council).
- 3.1.2 Horizon confirms its commitment to support Havant Borough Council's target of carbon net zero by 2050, as stated in its *Corporate Strategy 2022-26*.
- 3.1.3 Obtain ISO14001- Environmental Management compliance by 2025.
- 3.1.4 Reach carbon net zero for all our facilities by 2050.

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### 3.2 Mission

3.2.1 To put sustainability and the environmental strategy at the forefront of key organisational decisions, including but not exclusive to:


- Facility operations
- Acquisition of new assets
- Design of facilities
- Transport
- Refuse management

### 3.3 Aims

3.3.1 To achieve this Vision, the Organisation has set the following aims, which align with HBC's priorities as below:

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<b>Horizon's Aims</b>	<b>Havant Borough Council</b> <u><a href="#">Corporate Strategy 2022-26</a></u>	<b>Havant Borough Council</b> <u><a href="#">Climate change and environment strategy 2021-26</a></u>
<ul style="list-style-type: none"> <li>Instructing, informing, training, and supervising our colleagues in the importance of our environmental Vision to ensure a positive culture, which will be integral to its success.</li> </ul>	<p><i>PRIDE IN PLACE - creating a great place to live, work and enjoy:</i> Our Borough's carbon emissions will be net zero by 2050</p> <p>We will aim to take measures to promote and embed environmental matters and consider environmental impacts in all our decisions to help tackle climate change.</p> <p>We will aim to lead our Borough by example in the fight against climate change by reducing our carbon emissions, increasing use of green energy, and improving our buildings and infrastructure.</p>	<p>HA1ii Harness new technology for a transition to innovative low-carbon on-line and cloud-based working practices.</p> <p>HA1iv Change the culture of the organisation with carbon literacy awareness at all levels.</p> <p>HB1iii Engage and facilitate a network of 'Green Groups' to enable effective sharing of successful initiatives for behaviour change.</p>
<ul style="list-style-type: none"> <li>Educate customers on our journey and the progress made.</li> </ul>	<p><i>WELLBEING - the health of our communities:</i> Our residents, both young and old, have the opportunity to live healthy and active lives.</p> <p>We will continue to provide access to health, fitness, leisure and cultural facilities (including open spaces) across the borough.</p> <p>Looking at opportunities to provide park gyms, whilst improving the natural environment.</p>	<p>HB1i Promote climate messages to raise awareness and stimulate public engagement to foster change, including active travel, improving recycling rates, reducing energy demand, and looking after the natural environment.</p>

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<ul style="list-style-type: none"> <li>• Avoid ‘Greenwashing’ and make informed business decisions based on our annual reports, the EIBM, and the 3 Ps (<a href="#">Appendix 5.1 and 5.2</a>).</li> </ul>	<p>We will enable interventions to ensure waste going to landfill is genuine and will aim for continuous improvement in recycling rates.</p>	<p>HM<i>i</i> Align with Hampshire County Council methodology for reporting on carbon emissions. Undertake a verifiable and objective reporting against the indicators listed in the Action Plan.</p> <p>HM<i>ii</i> Publish a narrative for actions and progress undertaken as part of the Annual Report every year.</p>
<ul style="list-style-type: none"> <li>• Minimize fossil fuel sources where possible and aim to remove those systems at design stage for new projects / acquisitions.</li> </ul>	<p>We will support schemes that encourage walking and cycling, the use of public transport and the use of electric vehicles.</p> <p>Continuing to deliver projects (alongside our partners) that improve our infrastructure, and help to contribute to our climate change agenda, in particular walking and cycling, high quality bus routes and electric vehicle charging points.</p> <p>Delivery of our Local Plan to ensure sustainable development going forward.</p>	<p>HB2<i>iii</i> Implement policy and initiatives for low-carbon transport. Prioritise compelling options for active travel, walking and cycling, and insist on best practice for infrastructure design and paths. Ensure alternatives to fossil fuels through promoting investments in infrastructure for electric vehicles.</p> <p>HB3<i>ii</i> Mandate that Climate Change and Environment criteria and impacts are material considerations when awarding or supporting grants and funding.</p> <p>HC3<i>ii</i> Work with Hampshire County Council to develop and promote active travel. Seek funding to connect cycling and walking infrastructure across and within the Borough to connect neighbouring settlements and employment hubs.</p>



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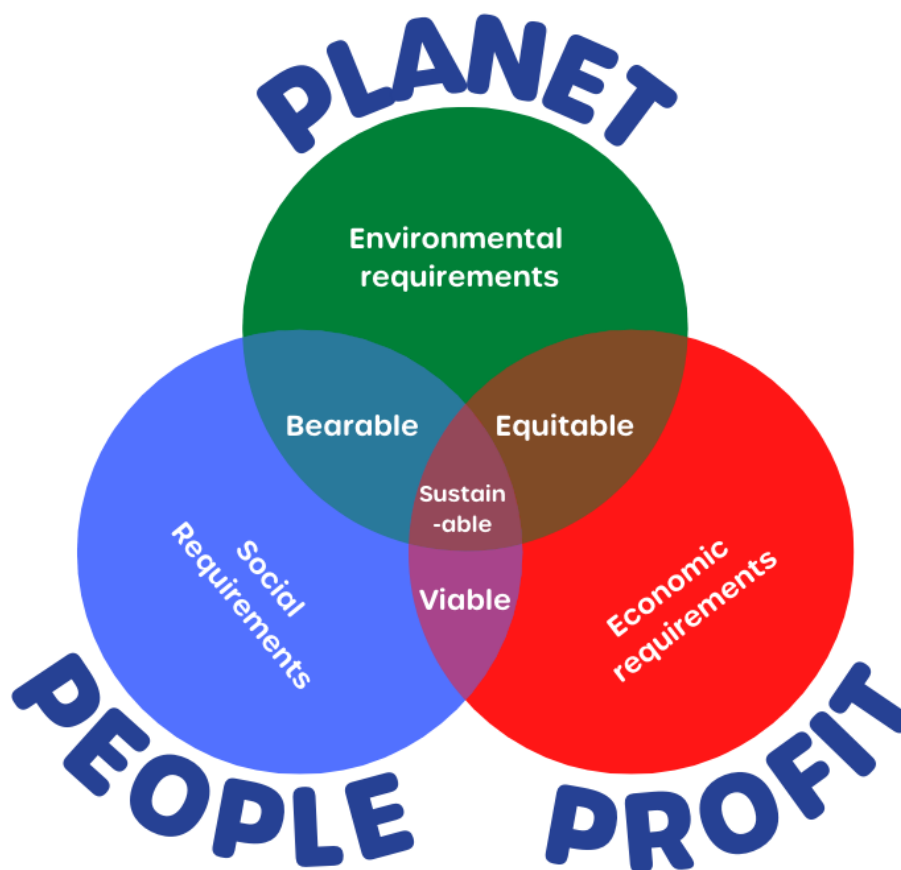
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<ul style="list-style-type: none"> <li>Engage with our suppliers and service providers on their environmental strategies for better collaboration and mutual standards.</li> </ul>	<p><i>GROWTH - building our future: Increased sustainability of new developments</i></p> <p>We will be open for business to developers, landowners and partners who share our aspirations for highly sustainable development alongside employment opportunities and leisure provision.</p> <p>Continue to facilitate the Havant Business Partnership, and deliver projects where the council's leadership can accelerate the delivery of sustainable homes, employment zones, leisure provision and better public open spaces.</p>	<p>HA2i All new or reviewed contracts and procurement will embrace the net-zero by or before 2050 target from 2021</p> <p>HA2ii Strategic long-term partners' emissions will be managed to net-zero by or before 2050 within existing contracts e.g., in leisure centres and from refuse collection.</p>
<ul style="list-style-type: none"> <li>Supporting and, where possible, working with the wider community to achieve the goals of this environmental or related government strategy.</li> </ul>	<p>Delivery of our Climate Change Environmental Action Plan including supporting delivery of environmental grant initiatives such as the Sustainable Warmth Fund.</p> <p>Implementing our Biodiversity Strategy and other schemes, e.g. tree planting and nutrient neutrality, to further enhance our Borough and contribute to our climate change agenda.</p>	<p>HB2i Leading by example, minimise the climate and environmental impacts of Havant Borough Council's own projects.</p> <p>HB3iii Celebrate best practice amongst our local businesses and shops, for instance to improve energy efficiency, or innovation to address climate issues</p>
<ul style="list-style-type: none"> <li>Ensure that all environmental strategy decisions are made so not to contravene or otherwise be a detriment to the health, safety, and welfare of colleagues, so far as is reasonably practicable.</li> </ul>		

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4. Appendix and References

4.1 The 3 Ps



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4.2 The Environmental Impact Boston Matrix

**Environmental Impact Boston Matrix**

<b>Environmental Impact Boston Matrix</b>											
Level of interest to stakeholders	6	Low impact High interest issues				High impact High interest issues				1	Low impact & interest, almost no legal, moral or ethical benefit
	5									2	Minor impact & interest, unlikely to be of any legal, moral or ethical benefit
	4									3	Noteable impact & interest, likely to be of any legal, moral or ethical benefit
	3	Low impact Low interest issues				High impact Low interest issues				4	Moderate impact & interest, definite legal, moral or ethical benefit
	2									5	Significant impact & interest, demonstrable legal, moral or ethical obligation
	1									6	Extreme impact & interest, unavoidable legal, moral or ethical benefit obligation
		1	2	3	4	5	6	Current or potential impact on Horizon Leisure Centres			



**Environmental Strategy****4.3 References****Havant Borough Council documents**

4.3.1 [Corporate Strategy 2022-26](#)

4.3.2 [Climate change and environment strategy 2021-26](#)

**Community Leisure UK**

4.3.3 [Climate Change website](#)

- [Strategic 3-year environmental sustainability strategy](#)
- [Climate Change Action Plan](#)
- [Becoming more environmentally sustainable guide](#)
- [Community Leisure UK's COP26 Briefing](#) – includes examples of sustainability in the sector

**Sport England**

4.3.4 [Environmental sustainability and sports facilities website](#)

- [Framework diagram for sustainable facilities](#)
- [Environmental Sustainability Checklist](#)